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SINOTRUK (HONG KONG) LIMITED

中國重汽(香港)有限公司

(incorporated in Hong Kong with limited liability)

(Stock Code: 03808)

**RETIREMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR
AND
APPOINTMENT OF JOINT COMPANY SECRETARY**

RETIREMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board hereby announces that upon the expiration of his term of appointment, Mr. Liang Qing will not seek for renewal of his term of appointment as an independent non-executive Director and hence, Mr. Liang Qing will cease to be an independent non-executive Director and a member of the Remuneration Committee with effect from 1 September 2025.

APPOINTMENT OF JOINT COMPANY SECRETARY

The Board hereby announces that with effect from 27 August 2025, Mr. Gao Tianchao has been appointed as a joint company secretary of the Company. Mr. Kwok Ka Yiu will continue to act as the company secretary of the Company, together with Mr. Gao as the joint company secretary of the Company.

RETIREMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (“**Director(s)**”) of Sinotruk (Hong Kong) Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that upon the expiration of his term of appointment, Mr. Liang Qing will not seek for renewal of his term of appointment as an independent non-executive Director in order to devote more time into family and personal affairs, and hence, Mr. Liang Qing will cease to be an independent non-executive Director and a member of the remuneration committee of the Company (the “**Remuneration Committee**”) with effect from 1 September 2025.

Mr. Liang Qing has confirmed that he has no disagreement with the Board, and there is no matter relating to his retirement that needs to be brought to the attention of the shareholders of the Company.

The Board would like to express its sincere gratitude to Mr. Liang Qing and acknowledge his great contribution to the Company during his tenure of service.

APPOINTMENT OF JOINT COMPANY SECRETARY

The Board is pleased to announce that, Mr. Gao Tianchao (“**Mr. Gao**”) has been appointed as a joint company secretary of the Company with effect from 27 August 2025. Mr. Kwok Ka Yiu (“**Mr. Kwok**”) will continue to act as the company secretary of the Company, together with Mr. Gao as the joint company secretary of the Company.

The biographical details of Mr. Kwok and Mr. Gao are set out as below:

Mr. Kwok Ka Yiu, aged 60, has been the Company’s company secretary and financial controller since 12 November 2007. Mr. Kwok holds an MBA degree from the University of Hong Kong and is an associate member of the Hong Kong Institute of Certified Public Accountants and a fellow member of the Association of Chartered Certified Accountants. Mr. Kwok has nearly seven years of audit experience in one of the prestigious international audit firms, KPMG and more than twenty years of financial and accounting experiences with companies listed on The Stock Exchange of Hong Kong Limited (“**Stock Exchange**”).

Mr. Gao Tianchao, aged 41, holds a bachelor’s degree of Business Studies with a major in Finance from Massey University in Auckland, New Zealand, and has obtained a board secretary qualification (董事會秘書資格證書) from the Shenzhen Stock Exchange. Mr. Gao is currently the board secretary of China National Heavy Duty Truck Group Company Limited and the head of securities management department of the Company. Mr. Gao previously served as the head of the Board Office of Shandong Heavy Industry Group Co., Ltd. and the board secretary of Weichai Group Holdings Limited. He has served as the board secretary of Weichai Power Co., Ltd. (the shares of which are listed on the Main Board of the Stock Exchange (stock code: 02338) and the Shenzhen Stock Exchange (stock code: 000338)) from 5 December 2022 to 30 October 2024, the head of Board Office and Capital Operation Department of Weichai Power Co., Ltd., etc.

The Group is principally engaged in the research, development and manufacturing of heavy duty trucks, light duty trucks, etc and related key assemblies, parts and components, including engines, cabins, axles, steel frames and gearboxes as well as provision of financing services to those parties related to the production and sales of the Group's products and to its parent group. The Group's main production bases are located in Ji'nan, Ji'ning, Hangzhou, etc., the People's Republic of China ("**PRC**"), and the Group's head quarter is located in Ji'nan, the PRC. Mr. Kwok, the company secretary of the Company with extensive experience in the financial management and regulatory compliance of the Company, is ordinarily resident in Hong Kong. Mr. Gao who is ordinarily resident in Ji'nan, the PRC, is involved in the day-to-day assistance with the Board of its management of the Group at the head quarter including the investor relationship management and regulatory compliance of the Group. The Board believes that the appointment of Mr. Gao as a joint company secretary of the Company will enhance the company secretarial capabilities and management efficiency of the Company, and although Mr. Gao does not possess the academic or professional qualifications required under Rule 3.28 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**"), the Board is of the view that Mr. Gao is capable of discharging his duties as the joint company secretary of the Company with the assistance of Mr. Kwok.

Therefore, the Company has applied for, and has been granted by the Stock Exchange, a waiver from strict compliance with the requirements as set out in Rules 3.28 and 8.17 of the Listing Rules with respect to the eligibility of Mr. Gao to act as a joint company secretary of the Company for a three-year period from the date of his appointment (the "**Waiver Period**"), subject to the following conditions:

- (i) Mr. Gao must be assisted by Mr. Kwok during the Waiver Period; and
- (ii) the waiver could be revoked if there are material breaches of the Listing Rules by the Company.

Before the end of the Waiver Period, the Company must demonstrate and seek the Stock Exchange's confirmation that Mr. Gao, having had the benefit of Mr. Kwok's assistance during the Waiver Period, has attained the relevant experience and is capable of discharging the functions of company secretary under Rule 3.28 such that a further waiver will not be necessary.

The Board would like to express its warm welcome to Mr. Gao on his new appointment.

By order of the Board
Sinotruk (Hong Kong) Limited
Liu Zhengtao
Chairman of the Board

Ji'nan, the PRC, 27 August 2025

As at the date of this announcement, the board of the Company consists of seven executive Directors of the Company including Mr. Liu Zhengtao, Mr. Liu Wei, Ms. Li Xia, Mr. Han Feng, Mr. Zhao Hua, Mr. Wang Dechun and Ms. Han Xing; three non-executive Directors of the Company including Mr. Cheng Guangxu, Mr. Karsten Oellers and Mr. Mats Lennart Harborn; and six independent non-executive Directors of the Company including Dr. Wang Dengfeng, Mr. Zhao Hang, Mr. Liang Qing, Mr. Lyu Shousheng, Mr. Zhang Zhong and Dr. Liu Xiaolun.